

Improving Performance

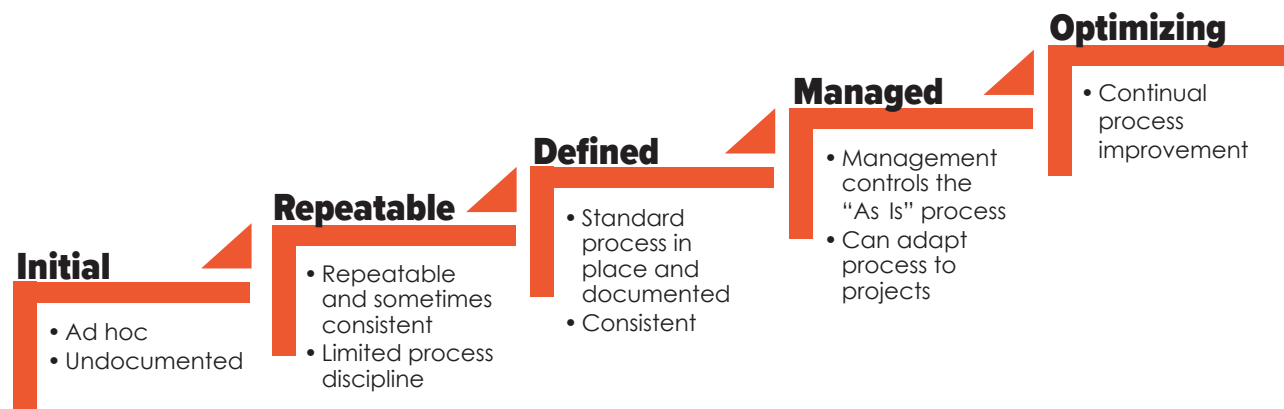
Risk comes in all shapes and sizes. While it is essential to manage traditional forms of risk — from weak controls to noncompliance to fraud — organizations must not overlook a key business risk: performance. A mature risk management and compliance environment will naturally have a positive impact on performance as a whole; however, the most successful and agile organizations are those that actively work to mature their business processes and review their performance.

Business Process Analysis and Improvement

Business processes are the backbone of every company's ability to operate and execute a business strategy. More mature processes are documented and well established, whereas immature processes tend to be informal and ad hoc. Weaver's business process analysis and improvement (BPA/BPI) services are designed to help organizations understand their level of process maturity, and develop tools and methods for continuous process improvement over time.

By analyzing and improving business processes, we help you identify and eliminate redundancies, bottlenecks and process breakdowns.

We also help align business processes with supporting information management technology. Over time, we help you mature your processes to ensure greater transparency, improved efficiency across the entity and scalability.



Weaver's BPI engagements combine our depth of knowledge and experience in the design and implementation of control frameworks and our analysis methodologies to align disparate data sets and produce actionable recommendations. Each recommendation includes solutions for short-, medium- and long-term plans, while aligning operational requirements and considerations with the mitigation of risk to the levels defined by management. In other words, we find solutions to problems that work for both management and operations while grounding the resolution in data-driven facts and analysis.

Our BPA/BPI Services

- ▶ Documenting processes and sub-processes in their current state
- ▶ Performing business process mapping analysis
- ▶ Creating process flowcharts
- ▶ Evaluating segregation of duties and internal controls
- ▶ Clarifying needs and proposing recommendations for improvement for specific business functions
- ▶ Preparing documentation and analysis

With each BPA/BPI engagement, we are focused on your long-term growth and profitability. In BPA/BPI engagements, we look to reduce organizational risks, integrate business processes with technology, and streamline all processes across the organization.

Immature Business Processes *Decrease:*

- ▶ **Product quality/client service**
- ▶ **Employee productivity**
- ▶ **Employee satisfaction**
- ▶ **Resource management**
- ▶ **Productivity**

Mature Business Processes *Increase:*

- ▶ **Alignment with company objectives**
- ▶ **Ownership and performance accountability**
- ▶ **Standardization and consistency**
- ▶ **Performance**
- ▶ **Economies of scale**
- ▶ **Cost effectiveness**