



How can
Weaver
help **you**?

Knowledgeable. Responsive. Professional. Accessible.

This is the kind of public accounting firm you need.

Those are words Weaver clients use to describe us. They mark the very high bar we set for ourselves, as captured in our firm's core values — values such as “do work you're deeply proud of,” “act with integrity, no matter what,” and “strive to transcend client expectations, always.”

That's why Weaver is a different accounting firm. It has driven our growth from a Texas-based, regional firm to a national firm serving clients coast to coast. Businesses of all shapes and sizes — from Fortune 500 global companies to privately held start-ups to government agencies and nonprofits — know that they can count on Weaver to make their business our business.

If you are looking for an accounting firm to audit your financial statements, manage risks, comply with tax regulations, support your M&A strategy and plan for the future, Weaver can help. Visit weaver.com today to find out more or request a meeting.



| I can honestly say that Weaver delivers the highest level of service I have encountered. They are always available for a call and deliver timely and excellent support.”

| Every team member I've worked with over the years has been professional, courteous and knowledgeable. They take the pain out of an audit experience!”

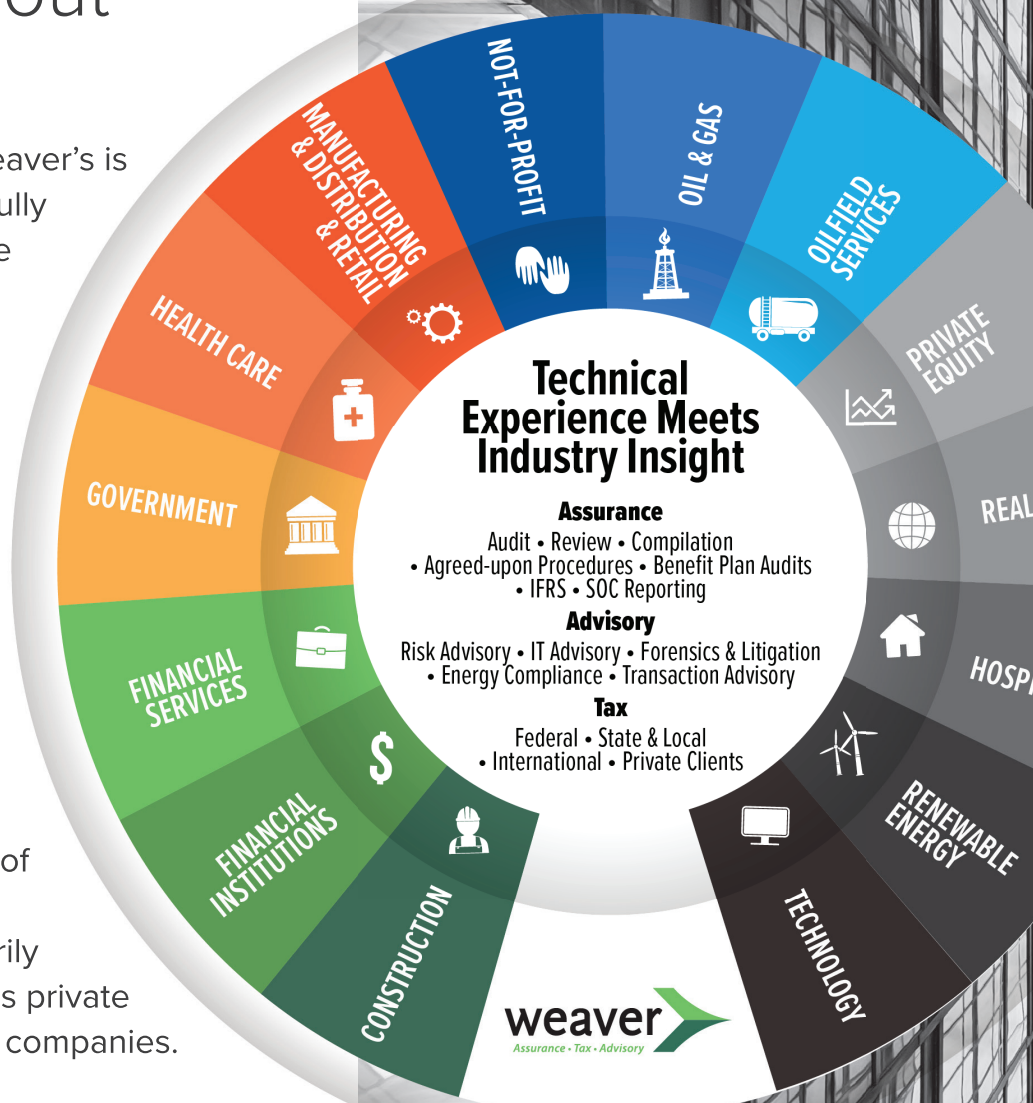
Intentional About Industries

Insightful client service like Weaver's is no accident. Our firm thoughtfully organizes engagements by the industry groups shown here.

This enables us to form teams with experience built over years of working with companies in the same industry, with the same kinds of transactions, challenges and opportunities.

For businesses that span industries, our teams work together to deliver insights and customized solutions. It's common for us to have teams of audit, tax and advisory professionals who work primarily with similar companies, such as private equity firms and their portfolio companies.

Why do we place an industry focus at the heart of our business? Because it's at the heart of yours.



Beyond the Books

Our professionals are knowledgeable, experienced and insightful. But Weaver doesn't stop there. We go beyond audit and tax to offer a broad range of services, such as:

- ▶ IT audits, both organizational and controls-focused
- ▶ Cybersecurity assessments, including penetration testing
- ▶ System and Organization Controls (SOC) I, II and III assessments
- ▶ Enterprise risk management
- ▶ Outsourced and co-sourced internal audits
- ▶ Organizational consulting and process improvement
- ▶ Sarbanes-Oxley compliance
- ▶ IPO readiness and preparation
- ▶ FDICIA/FFIEC, AML/BSA and other banking compliance
- ▶ Energy compliance and consulting (including RIN-tegrity®)
- ▶ Transaction due diligence and valuation
- ▶ Forensic accounting and litigation services
- ▶ Private client services such as tax planning, estate and trust consulting, and succession planning
- ▶ International tax compliance and transfer pricing
- ▶ Expatriate tax returns, both in the U.S. and abroad
- ▶ Outsourced state sales and use tax compliance
- ▶ State and local tax refund reviews and recovery

what
our
clients
say

I have worked with several accounting firms, but I have never before had this kind of quality service. The information provided to us to make decisions for our company exceeds our expectations."

I continue to be impressed with the quality of personnel assigned to my projects and the proactive approach taken by the entire Weaver team."



We help you
go beyond

“Our core values emphasize Weaver’s commitment to go beyond: to transcend expectations, always; to do work we’re deeply proud of; and to act with integrity, no matter what.”

—John Mackel, CPA
Managing Partner and Chief Executive Officer

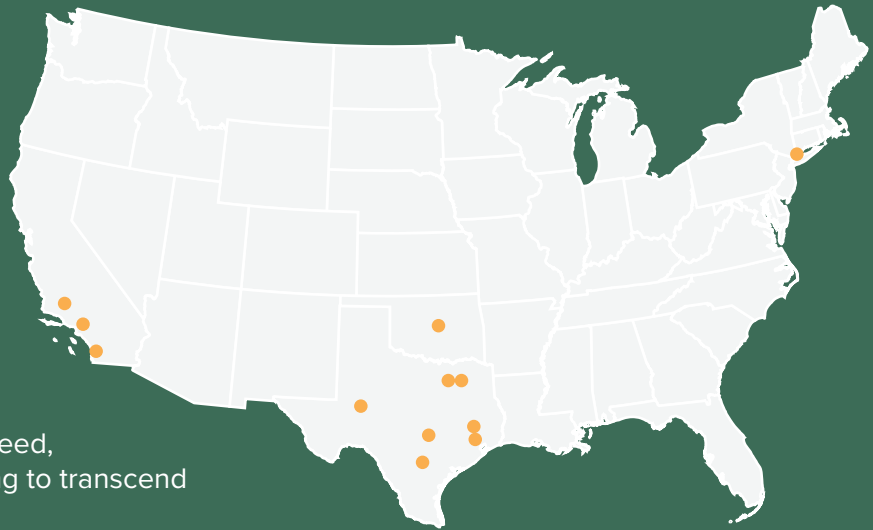
From Sea to Shining Sea

Weaver is a nationally recognized, top-35 accounting firm with offices from coast to coast.

But we're no ordinary accounting firm. Our success is built on a commitment to providing top-notch services with a personal touch. Weaver professionals are committed to helping our clients succeed, acting with integrity and always striving to transcend expectations.

We have the geographic reach, the industry knowledge and the technical experience to serve clients of every size and type, from publicly traded Fortune 500 companies to middle market private companies.

Ultimately, what truly distinguishes Weaver is our dedication to your success.



what
our
clients
say

The Weaver team was proactive, engaging, personable and regularly exceeded every expectation! The project team, project management and leadership group were accessible and superb."

...And Across the Ocean

To ensure our professionals are meeting the needs of global business growth, Weaver participates in two global accounting firm organizations: Allinial Global® and TIAG® (The International Accounting Group).

Weaver's membership in Allinial Global® and TIAG® allows us to extend our reach globally. Through these organizations, we have access to a full portfolio of services and resources and our clients have the benefit of local relationships and service delivery where they do business.

