

# How can Weaver help you?





"Our transparent leadership style enables our team to be innovative, supportive and collaborative. This helps us better cater to each client's individual needs."

> —John Mackel, CPA CEO and Managing Partner

### We approach your most challenging accounting and advisory needs with confidence and passion. **This is the kind of accounting firm you need.**

At Weaver, we set a high bar for ourselves, as captured in our core values — values such as "do work you're deeply proud of," "act with integrity, no matter what," "strive to transcend client expectations, always," and "help each other succeed at work and in life."

That's why Weaver is a different accounting firm. It has grown from a Texas-based, regional firm to a national firm serving clients coast to coast. Organizations of all shapes and sizes — from start-ups to the Fortune 50, governments, not-for-profits and high-net-worth individuals — enjoy peace of mind backed by Weaver's decades of experience.

If you are looking for an accounting firm to audit your financial statements, manage risks, comply with tax regulations, support your M&A strategy, plan for the future and more, Weaver can help. Visit weaver.com today to find out more or request a meeting.



"I can honestly say that Weaver delivers the highest level of service I have encountered. They are always available for a call and deliver timely and excellent support."

"Every team member I've worked with over the years has been professional, courteous and knowledgeable. They take the pain out of an audit experience!"

### Accounting for more than numbers.

Weaver was built on the fundamental desire to help our clients succeed. Our strength centers on our people, whose experience and thought leadership span multiple industries and services.

Our firm is selected by executives who appreciate the depth of our experience in some of the most complex industries. We have a keen understanding of the ever-changing regulatory and market conditions, and the potential impact on organizations. Our focus is on the unique nature of each client, and we leverage the strength of long-term relationships. Most importantly, we approach our clients with sincerity and a personal touch that inspires confidence.



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PRIVATE FOULTY

Assurance

MANUFACTURING

**HEALTH CARE** 

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Audit · Review · Agreed-upon Procedures Benefit Plan Audits · IFRS · SOC Reporting

#### Advisory

Risk Advisory IT Advisory Forensics & Litigation • Energy Compliance • Transaction Advisory • Accounting Advisory • CFO Advisory • ESG Reporting • Valuation

Tax

Federal · State & Local · International · Private Client Services · Transaction Tax · Tax Provision · R&D Tax Credit TECHNOLOGY

CONSTRUCTION

SERVICE



Our people are knowledgeable, experienced and insightful. We also bring a human element to the world of numbers and complex regulations. This includes creating a supportive workplace culture where we strive for excellence together.



"We see what our team members and clients need, and adapt accordingly."

"Collaboration is the name of the game at Weaver. We bring energy and enthusiasm as part of our shared commitment to helping each other succeed."

"At Weaver, I feel like I'm part of a family. That's why I love coming to work every day."

"The exceptional opportunities and the talent at Weaver are unparalleled."

"I love that Weaver empowers me to forge my own path."



## From Sea to Shining Sea

Weaver is a full-service national accounting and advisory firm with offices from coast to coast.

But we're no ordinary accounting firm. Our success is built on a commitment to providing top-notch services with a personal touch. Weaver professionals are committed to helping our clients succeed, acting with integrity, always striving to transcend expectations, and helping our teammates succeed at work and in life.

We have the industry knowledge and technical experience to serve clients of every size and type—from start-ups to middle market private companies to governments to publicly traded Fortune 50 companies.

Ultimately, what truly distinguishes Weaver is our dedication to your success.

# ...And Across the Ocean

"The Weaver team was proactive, engaging, personable and regularly exceeded every expectation! The project team, project management and leadership group were accessible and superb."

To ensure our professionals are meeting the needs of global business growth, Weaver participates in two global accounting firm organizations: Allinial Global® and TIAG® (The International Accounting Group).

Weaver's membership in Allinial Global<sup>®</sup> and TIAG<sup>®</sup> allows us to extend our reach globally. Through these organizations, we have access to a full portfolio of services and resources, and our clients have the benefit of local relationships and service delivery where they do business.



