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Weaver Promotes Six Professionals to Partner
*Jayna Bovre, Tim Dowling, Brian Reed, Philippe Simoens,
George Stavinoha and Colby Warr*

DALLAS-FORT WORTH, Texas (July 27, 2012) – Weaver, the largest independent accounting firm in the Southwest, announces the promotions of the following professionals to partner: Jayna L. Bovre, operations; Timothy F. Dowling, tax and strategic business services; Brian A. Reed, transaction advisory services; Philippe Simoens, tax and strategic business services; George E. Stavinoha, tax and strategic business services and Colby B. Warr, assurance services.

“We are pleased to promote these valued employees to partner,” said Tommy D. Lawler, Weaver’s managing partner and CEO. “Each of them has achieved great success during their time with Weaver. We look forward to seeing their continued growth and leadership in their service lines and locations as they take on their new roles as partners.”

Jayna L. Bovre
Partner-in-Charge, Operations; Fort Worth

Jayna Bovre joined Weaver’s information technology team in 2005 and became the director of the group shortly thereafter. In 2007, she was named director of operations. Bovre is currently responsible for overseeing human resources, finance, information technology, professional development, administration and marketing. She has more than 16 years of experience in operations management for midsize public accounting firms, including implementing operational processes, procedures, policies and budgets. Prior to joining Weaver, Bovre worked for Virchow, Krause and Company, LLP.

Bovre is a member of the American Institute of Certified Public Accountants (AICPA) and the Society for Human Resource Management. She earned a Bachelor of Business Administration degree in computer systems from the University of Wisconsin at Whitewater, graduating cum laude.

Timothy F. Dowling, CPA, PFS
Partner, Tax and Strategic Business Services; Austin

Tim Dowling has more than 30 years of experience in public accounting including advising a variety of businesses on tax compliance and planning, research, and other tax consulting. He joined Weaver in 2009 as a tax senior manager when Weaver opened an office in Austin. He serves clients in a variety of industries including technology, real estate, construction, retail and manufacturing. He has extensive experience working with closely-held businesses and high net worth individuals. Prior to joining the firm, Dowling worked for BDO Seidman, Reynolds & Dowling, PC and Brown, Graham & Company, PC.

Dowling is a member of the AICPA, the Texas Society of Certified Public Accountants (TSCPA), the Real Estate Council of Austin and the Austin Chamber of Commerce. He earned a Bachelor of Science degree in accounting from the University of Wyoming. He also holds the Personal Financial Specialist designation from AICPA.

Brian A. Reed, CPA, CVA
Partner, Transaction Advisory Services; Dallas

Brian Reed has 12 years of accounting experience primarily focused in the areas of acquisition due diligence and valuation services. He joined Weaver in 2009 to lead the firm's transaction advisory services practice. Reed works with companies in several industries including manufacturing and distribution, oil and gas, retail, technology, and professional services. Prior to joining Weaver, he founded Lone Star Value Advisors Inc., a valuation and advisory firm. Reed's prior experience also includes working with Ernst & Young, AlixPartners and CBIZ.

Reed has authored numerous articles and presents frequently on transaction-related topics locally and nationally. He is a member of the AICPA, the TSCPA and the National Association of Certified Valuation Analysts. He earned a Master of Business Administration degree in finance and accounting from Tulane University's Freeman School of Business and a Bachelor of Arts degree from The University of Texas at Austin.

Philippe Simoens, CPA, MBA
Partner, Tax and Strategic Business Services; Houston

With more than 12 years of experience in public accounting, Philippe Simoens focuses primarily on corporation and partnership tax planning and compliance. His experience includes assisting companies with international, multistate and local tax compliance issues, particularly for manufacturing and distribution, financial services and hedge fund entities. Simoens joined Weaver in 1998.

Simoens is a member of the AICPA, the TSCPA, the Texas Hedge Fund Association, and the Houston and Dallas chapters of the French American Chambers of Commerce. He is a frequent author and speaker on various tax-related topics. He earned a Master of

Business Administration degree in finance and accounting at Texas Christian University in Fort Worth and a Bachelor of Business Administration degree in accounting from the Burgundy School of Business in Dijon, France.

George E. Stavinoha, CPA

Partner – Tax and Strategic Business Services; San Antonio

With more than 19 years of experience, George Stavinoha is a member of Weaver's real estate and construction industry practice with specialty areas in consulting, compliance and tax planning for individuals, corporations, partnerships, estates and trusts. He also provides services related to mineral interest taxation, the Texas franchise tax, multi-state taxation, choice of entity, asset-protection strategies, gift and estate-tax planning and litigation support. He joined Weaver in 2009 when the firm expanded into San Antonio and merged with Polansky McNutt Perry & Company.

Stavinoha is a member of the AICPA, the TSCPA (San Antonio Chapter) and the San Antonio Estate Planners Council. He earned a Bachelor of Business Administration degree at Texas A&M University.

Colby B. Warr, CPA

Partner, Assurance Services; Houston

Colby Warr who joined Weaver in 2009, has more than 12 years of public accounting experience focusing on financial statement audits and reviews, carve-out audits, and other transaction-related services. He works with clients across the energy industry including upstream, midstream and downstream companies, as well as natural gas and wind-energy companies. Warr also has experience with bond offerings, hedge accounting, Sarbanes-Oxley integration, business combinations, goodwill and other intangible asset impairment reviews and renewable energy cash grants under Section 1603 of the American Recovery and Reinvestment Act of 2009. He has extensive experience with International Financial Reporting Standards (IFRS) and has led several conversion projects for companies making the transition from US GAAP to IFRS.

Warr is a member of the AICPA, the TSCPA and the National Society of Accountants. He earned a Bachelor of Science degree in accounting at Brigham Young University (BYU). He and his wife and two children reside in Kingwood, Texas, where they are active in their church and community.

About Weaver

Originally founded in 1950, Weaver currently has approximately 450 employees and offices in Austin, Dallas, Fort Worth, Houston, Midland, Odessa and San Antonio. Weaver is ranked the largest independent accounting firm in the Southwest by *Accounting Today* magazine. The firm is also ranked the 38th largest firm in the United States by *INSIDE Public Accounting* and the 45th largest firm by *Accounting Today*.

Weaver serves a broad range of clients including large national and international companies, public and privately-held businesses, nonprofit organizations and governmental entities. In addition to traditional assurance and tax services, Weaver also provides numerous advisory services, including risk advisory; transaction advisory; IT advisory; forensic accounting; litigation support; international; property tax; state and local tax; and estate planning services. In addition, the firm provides registered investment advisory services through Weaver Wealth Management. Learn more at www.weaverllp.com.

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