



FOR IMMEDIATE RELEASE

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Weaver Expands Management Team Adds Linc Ashby as Director of People Engagement, Learning and Development

HOUSTON, TEXAS (April 29, 2021) – Weaver, the 36th largest public accounting and advisory firm in the United States, welcomes James “Linc” Ashby as Director of People Engagement, Learning and Development. This new position expands Weaver’s management team and emphasizes the firm’s commitment to a culture that enhances career development opportunities and prioritizes the well-being of our team members.

Based in Weaver’s Houston office, Ashby is tasked with interpreting organization capabilities and translating them into effective and relevant coaching solutions. He will work closely with team members throughout the organization to meet personal and professional development goals and also provide one-on-one coaching to support partners. With more than twenty-five years of experience in leadership development, Ashby will also be a key contributor to the Pathways Leadership Series, Weaver’s internal leadership training program.

“Being a progressive, growth-oriented firm, at Weaver, we realize the success of our people is what makes this business possible,” said David Rook, Chief Operations Officer.

“Creating this position and bringing Linc into the firm is part of our dedication to helping team members achieve their personal goals while progressing toward their career aspirations.”

Ashby's career has focused on serving and coaching others as a pastor, school chaplain and dean. He earned a Master of Divinity from the Reformed Theological Seminary and a Bachelor of Science in chemical engineering and math, cum laude, from Vanderbilt University. He is a member of the International Coaching Federation where he is working toward accreditation as a Professional Certified Coach and recently completed the CoachRICE leadership coaching program through Rice University's Doerr Institute. Ashby also serves on the board of directors for the Plaza Oaks Club and is active in the Houston community where he is a volunteer with numerous not-for-profits including Work Faith and Restoring Justice.

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About Weaver

Weaver has built a nationwide presence on an unwavering commitment to its clients' success, acting with integrity and always striving to transcend expectations. The Houston-based firm has grown to be the 36th largest public accounting firm in the United States, according to *INSIDE Public Accounting*; it is also ranked the largest independent accounting firm based in the Southwest by *Accounting Today* magazine.

From Fortune 500 multinational companies to start-ups, Weaver's clients include commercial, government and not-for-profit organizations. The firm is particularly well-known in financial services, energy, manufacturing and distribution, construction, technology, real estate, health care and government. Weaver's services go beyond traditional assurance and tax services to include risk advisory, IT advisory, energy compliance and consulting, forensics and litigation services, transaction advisory, valuation, and specialty tax services such as international tax, state and local tax and private client services. Learn more at www.weaver.com.