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New Partner Rob Nowak Joins Weaver’s Dallas Office

HOUSTON, TEXAS (August 11, 2020) – National certified public accounting (CPA) and advisory firm Weaver, a top 35 firm in the United States, has added Rob Nowak as a partner in its Dallas office. Rob brings 25 years of public accounting experience, providing proactive tax consulting and planning services to businesses and family offices across multiple industries, with a concentration in the real estate and construction industries. He has extensive experience serving high-net-worth individuals and multi-generational privately owned companies, with a focus on succession planning, wealth protection strategies, financial bench-marking, project KPIs, and executive mentoring. He concentrates in complex real estate transactions, flow-through entity taxation, long-term contracts, and construction accounting tax issues.

“After two decades working in the accounting field in Chicago, Rob has chosen to leave the Windy City to come to Dallas. We are delighted to have him join our firm,” said CEO and Managing Partner John Mackel. “We look forward to supporting Rob as he focuses on our private client services practice in the Dallas market and beyond, as well as contributing to our real estate and construction industry groups.”

Prior to joining Weaver, Rob was a tax partner at a top 10 national public accounting firm where he served as a regional tax practice leader and industry practice leader in real estate and construction. Rob’s experience also includes serving tax-exempt organizations. For two years, he served as co-chair of the AICPA tax-exempt industry steering and educational committee. In that

role, he was an annually featured speaker on debt-financed unrelated business income and transactions with related taxable entities. He earned a Masters of Tax and Taxation from DePaul University and a Bachelor of Science in Accountancy from Northern Illinois University.

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About Weaver

Weaver has built a nationwide presence on an unwavering commitment to its clients' success, acting with integrity and always striving to transcend expectations. The Houston-based firm has grown to be the 35th largest public accounting firm in the United States, according to *INSIDE Public Accounting*; it is also ranked the largest independent accounting firm based in the Southwest by *Accounting Today* magazine.

From Fortune 500 multinational companies to start-ups, Weaver's clients include commercial, government and nonprofit organizations. The firm is particularly well-known in financial services, energy, manufacturing and distribution, construction, technology, real estate, health care and government. Weaver's services go beyond traditional assurance and tax services to include risk advisory, IT advisory, energy compliance and consulting, forensics and litigation services, transaction advisory, valuation, and specialty tax services such as international tax, state and local tax and private client services. Learn more at www.weaver.com.