

HARNESS THE POWER OF SUSTAINABLE SOLUTIONS

Today, sustainability isn't just about doing good — it's good for business.

Environmental, Social, and Governance (ESG) considerations have become integral to success for innovative companies of all sizes. Benefits include strengthening market reputation, attracting and retaining talent and gaining access to capital.

Strategically incorporating ESG principles into business operations can elevate the organization's position through proper stewardship of initiatives and reporting key results. Increasingly, business leaders are leveraging ESG frameworks for innovative solutions, which aim to mitigate the uncertainty in the market and promote sustained financial growth. Among the benefits of adopting a robust ESG program are improved brand recognition, enhanced investor confidence, stronger governance, and better alignment of corporate strategy with performance.

INDUSTRY KNOWLEDGE IS EVERYTHING

With an increasing focus on greenhouse gas (GHG) emissions, carbon capture technology, and Life Cycle Assessment (LCA) modeling, many companies need assistance building sustainability into their organizations from the ground up. Weaver's professionals have extensive experience with a broad range of industries and organizations.



SUSTAINABILITY SOLUTION GREENHOUSE GAS (GHG) EMISSIONS REPORTING

A natural gas drilling company with 2022 annual revenue of \$4 billion

Given the evolving landscape of ESG reporting requirements, coupled with stakeholder expectations, the company recognized a need to enhance its processes for ESG reporting and greenhouse gas (GHG) emissions reporting. They faced complex regulatory obligations, particularly concerning Scope 1 and Scope 2 emissions. Weaver tailored an approach that ultimately improved transparency, compliance, and stakeholder confidence.

Our breadth of knowledge gives us insights into the forces driving the **unique sustainability opportunities** in these and other industries.

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ESG SERVICES FOR SMARTER BUSINESS STRATEGY AND A BRIGHTER FUTURE

You will not find one ESG program that fits every industry. Weaver's team is ready to assess how green practices can help stay ahead of regulations, mitigate climate risks, reduce GHG emissions and build socially responsible and ethical business practices. Our services include:

ESG Strategy and Leadership

Our team will create a roadmap, starting with a materiality assessment, to guide priorities and initiatives that advance relevant performance metrics for your business model.

ESG Reporting

Our ESG reporting services take the worry out of the complex regulatory and market-driven landscape. We will assess your processes and controls for identifying, collecting and reporting reliable ESG investor grade data. Applying the reporting framework that is right for your company, whether it is GRI, SASB, UN SDG's, and SBTi, we will help prepare for the future of ESG reporting.

Environmental Strategy

Our team ensures that your disclosures are relevant to your business and conform to widely adopted frameworks, including the International Sustainability Standards Board's (ISSB) Taskforce on Nature-related Financial Disclosures (TNFD) and the Task Force on Climate-related Financial Disclosures (TCFD).

Greenhouse Gas Emissions Reporting

Our experienced engineers and auditors will help you navigate greenhouse gas (GHG) emissions from various ESG angles, including process improvements, emissions modeling, decarbonization strategies and energy transition plans. Our **Energy Compliance Services** practice helps businesses navigate compliance with federal and state regulations.

SUSTAINABILITY SOLUTION ESG REPORTING

A public hospitality and facilities services company with 2022 annual revenue of \$500 million.

Weaver was engaged to assist the company with developing a strategic ESG roadmap for long-term sustainability. With this roadmap as a guide, the company successfully implemented repeatable processes and controls. As a result, the company was able to deliver investor-grade reporting, align with established ESG frameworks and showcase its commitment to ESG principles. Looking ahead, the company is gearing up for anticipated emissions reporting and related ESG disclosure requirements. Weaver continues to support the company as its ESG program matures.

ESG Investing

As regulations governing ESG investing evolve, Weaver's asset management professionals can help companies address such areas as mastering implementation, risk management, ESG health checks, third-party due diligence, governance, policy development, analytics, and reporting across all asset classes.

Assurance

Third-party assurance over ESG reporting offers additional credibility and transparency for investors and other stakeholders as they assess your company's ESG metrics. We uncover reporting risks and validate the metrics that matter most for your business.

Tax Considerations

We will help you build and understand the implications of a sustainable tax strategy — including federal Inflation Reduction Act tax credits. You can have confidence in your ability to meet compliance requirements and face the demands of an ever-changing market.



Weaver is setting a course to reduce its own environmental footprint, foster healthy communities and strengthen internal ethics and governance.