ABOUT WEAVER

Weaver is a national accounting and advisory firm with offices from coast to coast.

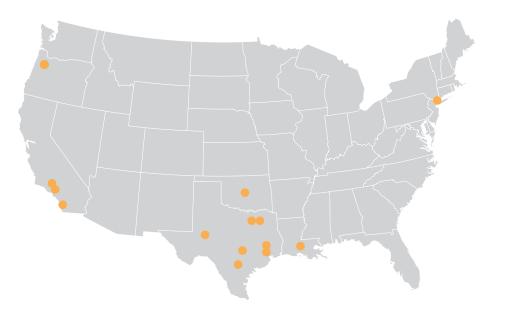
But we're no ordinary accounting firm. We have an unwavering commitment to our clients' success, acting with integrity and always striving to transcend expectations.

We are nationally ranked by both INSIDE Public Accounting (IPA) and Accounting Today, including recognition as a Best of the Best firm by IPA in 2022.

To ensure our professionals are meeting the needs of global business growth, Weaver participates in two global accounting firm organizations: Allinial Global® and TIAG® (The International Accounting Group). Weaver's memberships in Allinial Global® and TIAG® allow us to extend our reach globally. Through these organizations, we have access to a full portfolio of services and resources, and our clients have the benefit of local relationships and service delivery where they do business.







"The Weaver Team exhibits many of our core values, such as Respect, Excellence, and One Team which are important to me and the business. It's a pleasure working and growing with Weaver."

Multinational Public Integrated Energy Company





Energy Is Our Future

ENERGY INDUSTRY SERVICES

Changes in the energy industry are affecting the way companies of every size are doing business. Now is the time to maximize opportunities while navigating the complexities of a rapidly evolving landscape.

Through it all, Weaver will be by your side. More than 5,500 energy clients in the U.S. and across the globe — from small wildcatters to multinational energy giants — continue to rely on our professionals to help them plan and operate successfully in a dynamic environment. For more than 70 years, we have been the firm of choice for companies in every segment of the energy industry.





OUR SERVICES

We speak your language. From uncertain credit markets to frequent legislative and tax changes, consolidation, regulatory and environmental oversight, data security, and other areas of potential risk, we bring a nimble and proactive approach to managing opportunities and challenges as they arise.

Tax

Federal

- Tax M&A and due diligence
- Purchase price allocation
- Property by property recapture analysis
- Net operating loss utilization
- ► Tax provision compliance
- ▶ Federal, state and R&D tax credits
- Inflation Reduction Act (IRA) tax credits

State and Local

- Sales and use tax consulting and compliance
- Direct pay permit compliance
- ▶ Ad valorem and severance tax compliance
- Property tax consulting and compliance
- Income and franchise tax consulting and compliance
- Motor fuels and excise tax compliance

International

- International tax compliance
- Foreign tax credits
- ▶ GILTI and BEAT tax compliance
- Export incentives
- Transfer pricing strategies
- International business modeling
- Global tax minimization
- Cross-border transaction planning

Assurance

- Financial statement audits, reviews and compilations
- SOC reporting
- Agreed-upon procedures
- 401(k) and other employee benefit plan audits
- Regulatory compliance

Advisory

- Pre-IPO consulting
- Risk management and internal audit
- ▶ ESG disclosures and compliance
- Cybersecurity consulting
- IT audit and consulting
- Digital transformation and automation
- Technical and outsourced accounting
- Forensics and litigation services
- Valuation services
- Accounting advisory and financial transformation
- Transaction due diligence and other advisory services



"I enjoy interacting with Weaver. I appreciate the continuity in the team and their responsiveness to questions and comments."

\$150M Midstream Company

OUR CLIENTS

Weaver's clients include many of the world's leading domestic and global energy companies across all segments of the industry, from local business owners and operators to major national and global oil companies, as well as private equity firms with industry holdings.



UPSTREAM

Exploration, Energy Production and Extraction





MIDSTREAM

Processing, Storage and Transportation





DOWNSTREAMRefining and

Distribution



ENERGY TRANSITION & RENEWABLES

Renewable Fuels/Power, Carbon Capture & Storage and Green Financing

ENERGY TRANSITION AND RENEWABLES

Widely known for our work within the transportation fuels sector, we offer valuable perspective to help you navigate your energy transition plans successfully. We understand the technical and regulatory issues and opportunities related to transitioning to sustainable and low-carbon energy.

Our services are generally geared towards helping companies of all sizes understand regulatory requirements, maintain corporate compliance, and identify and maximize certain credit opportunities that might be available under various environmental programs. We have experience working with various regulatory agencies, including:

- U.S. Department of the Treasury
- U.S. Environmental Protection Agency
- ▶ U.S. Customs and Border Protection Agency
- Environment and Climate Change Canada
- California Air Resources Board
- Oregon Department of Environmental Quality

Beyond the traditional accounting services you can expect from us, our energy transition and renewables services include:

- ► Green-e® program verifications, provided by the Center for Resource Solutions
- ▶ Environmental, Social and Governance (ESG) reporting and consulting
- Renewable and low-carbon fuels program verification and consulting
- Motor fuels and excise tax consulting and compliance
- Voluntary carbon market verification and consulting
 Green financing framework development consulting and examinations



"Weaver's team is extremely professional and well-versed. We appreciate their knowledge and ability to help us navigate all of the deadlines required of us."

Renewable Fuels Company

SCALED TO FIT YOUR BUSINESS

Weaver meets the needs of businesses of every size. We tailor our services based on each client's needs and strategy. We work with each client to develop a proactive approach, laying the foundation for long-term goals every step of the way.

