### **GOVERNMENT CONSULTING** SERVICES



# When efficiency, transparency, and accountability matter, Weaver's Government Consulting Services (GCS) team delivers the results you need.

Our results-oriented approach supports organizations in undergoing transformational change and modernizing practices in governance, IT, human resources and other operational areas. From strategic planning and state-of-the-art business processes to comprehensive grants management, Weaver supports our clients to achieve operational excellence and deliver world-class constituent services.

Weaver's experience and structure are geared to support rapid response, efficient execution and cost-effective service delivery. Over the past decade, our team has supported federal agencies, major state agencies, and local governments — and clients know they can count on us to provide services that truly transform their organization.

#### BUILDING BETTER PERFORMANCE AND A STRONGER FUTURE

Effective government agencies are able to juggle multiple competing needs and pressures, leveraging new technology when appropriate and staying focused on conserving public funds. We understand how difficult it is to become and remain highly effective. That's why Weaver will meet you where you are, and help you and your constituents co-create a better future.

### Why invest in strategic, operational, technology and HR improvements?

The four pillars of Weaver's GCS services are designed to help agencies improve their effectiveness and meet their strategic objectives. Weaver can help you improve the factors that are key to achieving legislative goals and public satisfaction, such as:

- Alignment with public-facing and internal objectives
- Quality and speed of public services
- Performance accountability and transparency
- Standardization and consistency of services
- Business process and operational improvements
- Infrastructure planning and grants management
- Cyber security and resilience
- Data reporting and resource management
- Employee engagement, satisfaction and productivity



© COPYRIGHT 2023, WEAVER AND TIDWELL, L.L.P. I FOR MORE INFORMATION VISIT WEAVER.COM.

Weaver doesn't show up with preconceived, cookie-cutter solutions. Instead, we work collaboratively with clients to discover their unique strengths, culture and challenges. The strategies and plans we help our clients develop are insightful and pragmatic, focused improvements that make the biggest difference not only for the organization itself but for its constituents, customers and taxpayers.

"The Weaver team was proactive, engaging, personable and regularly exceeded every expectation! The project team, project management and leadership group was accessible and superb. We are very pleased and look forward to considering Weaver in the future." "The Weaver team brought to us pragmatic strategies that led to successful, measurable improvements. They evaluated our policies, procedures and practices, benchmarked outcomes, gathered feedback and were able to discern between facts and anecdotes. Weaver brought us a model based on people, processes and technology, improved our organizational structure, and recommended process changes to simplify tasks, leading to institutional efficiencies."

- Weaver Government Client

- Weaver Government Client

#### INSIGHTS THAT LEAD TO TRANSFORMATION

Whether you need a targeted workforce assessment, support to implement technology effectively, or comprehensive strategic planning, Weaver is the collaborative, knowledgeable team that can help you meet your goals. Contact us to learn how Weaver can help you achieve today's mission and prepare for tomorrow.

#### MORE RESOURCES FROM WEAVER GCS

### **PODCAST:** Enterprise Performance Management and Problem Solving in Your Organization

Governments today are focused on the fundamentals and understand that their constituents are looking for results. It is time to align actions to the mission and begin looking at performance metrics that elevate the organization. The stakes couldn't be higher with new funding opportunities available at every level of government.

#### WHITE PAPER: Readying State and Local Governments for the \$550B Infrastructure Investment and Jobs Act Funding

The Infrastructure Investment and Jobs Act provides public entities with unprecedented levels of funding for what your constituents need most — funds to develop innovative and long-term solutions for roads, bridges, rail, public transit, broadband, power and water systems, sustainability and environmental remediation. This remarkable influx of funds calls for professional management of large-scale, complex grants. Are you ready?

### **PODCAST:** Revolutionizing Data Management in Government: Insights and Best Practices

The saturation of data in various areas of life and functionality has led to the need for different types of data management. How can companies, agencies, or organizations strategize to improve the overload of data while also providing easy-to-use services for access?



#### KEY CONTACTS: PARTNER GOVERNM

PARTNER, GOVERNMENT CONSULTING SERVICES O: 832.320.3244 | TODD.HOFFMAN@WEAVER.COM SENIOR MANAGER, GOVERNMENT CONSULTING SERVICES 0: 512.609.1912 | RICK.ASTRAY@WEAVER.COM





## RICK ASTRAY-CANEDA, PH.D.